

Woodhouse Grange Cricket Club – Safeguarding Policy Statement

Woodhouse Grange Cricket Club is committed to ensuring all Children (i.e. all persons under the age of 18) participating in cricket have a safe and positive experience. We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children
- Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this
- Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club
- Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within the club
 - As a local source of procedural advice for the club, its committee and members
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues.
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures

Code of Conduct for Woodhouse Grange Members and Guests*

Woodhouse Grange Cricket Club fully supports the model code of conduct published by the ECB and all Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of cricket, for example fair play
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in cricket
- Not smoke, drink or use banned substances while working with children in the club
- Not provide children with alcohol when they are under the care of the club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

*Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/ officiate in matches hosted by the club in whatever capacity

Code of Conduct for Woodhouse Grange Coaches

Woodhouse Grange Cricket Club fully supports the model code of conduct for coaches published by the ECB and included on the York and District Senior League website. All Woodhouse Grange coaches will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in cricket

Anti-bullying policy and procedures for dealing with bullying

Woodhouse Grange Cricket Club takes bullying seriously. Children and parents should be assured they will be supported when bullying is reported. Bullying will not be tolerated.

Statement of intent

We are committed to providing a caring, friendly and safe environment for all of our children so they can train, and play, in a relaxed and secure atmosphere.

Bullying of any kind is unacceptable at our club. If bullying does occur, all children should be able to tell, and know, incidents will be dealt with promptly and effectively.

We are a TELLING club. This means anyone who knows bullying is happening is expected to tell someone who can do something about it.

Procedures

- Report bullying incidents to the Club Welfare Officer
- In cases of serious bullying, the incidents will be reported to the ECB Safeguarding Team for advice via the County Welfare Officer
- Parents should be informed and invited to a meeting to discuss the problem
- If necessary, and appropriate, police will be consulted
- The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
- An attempt will be made to help the bully (bullies) change their behaviour
- In cases of adults reported to be bullying cricketers under 18, the ECB must always be informed and will advise on action to be taken.

Guidance on welcoming and safeguarding children with a disability

Woodhouse Grange Cricket Club is committed to supporting disabled children to be fully involved in cricket. The club will:

- discuss the child's needs and abilities with the child and his or her parents/carers
- agree a support plan with the parents and the child, and to review this regularly
- Involve the Club Welfare Officer in this process

Changing rooms and showering policy

Woodhouse Grange Cricket Club and its teams typically play at locations where changing facilities are fairly limited and, as a consequence adults and children may need to share a changing facility.

- Adults must not use showers at the same time as children.
- Adults should try to change at separate times to children during matches, for example when children are padding up
- When children play for Open Age teams, they, and their parents, must be made aware that they are likely to be sharing a changing facility with adults.
- Mixed gender teams must have access to separate male and female changing facilities
- If children are uncomfortable changing or showering at the club, no pressure should be placed on them to do so. It is perfectly acceptable for them to change and shower at home.

Photography, video and the use of images policy

Woodhouse Grange Cricket Club wants to ensure photography and video footage taken within cricket is done so appropriately and with proportionate controls:

- Photographs/images are not to be taken at matches or training without the prior permission of the parents/carers of the child.
- The children should be informed a person will be taking photographs
- The children should be informed that if they have concerns they can report these to the coach or team manager
- Captains, coaches and or managers of any team containing children should use all reasonable endeavours to ensure other people, i.e. those with no association to Woodhouse Grange, are not taking pictures of children without prior permission.
- Concerns regarding inappropriate, or intrusive, photography should be reported to the Club Welfare Officer and recorded in the same manner as any other child protection or safeguarding concern

Transport policy

Woodhouse Grange Cricket Club is not responsible for the safe delivery and collection of their child for matches or training; this is the responsibility of parents / carers.

It is not the responsibility of the coach or team manager to transport, or arrange to transport, the children to and from the club or match.

This policy also applies to children playing for open age teams.

Procedures for managing children away from the club

Woodhouse Grange Cricket Club will ensure that when children are playing cricket away from the club (or making cricket related trips) that:

- A coach, a team manager, or other responsible official will coordinate arrangements.
- That there will be proper communication about the relevant details including: when, where, any meeting points and similar.
- Kit and equipment requirements will be made clear.
- Details of any costs are made clear.
- Any details or requirements for food and drink are made clear.

Missing children policy

Woodhouse Grange Cricket Club recognises the need to provide some guidelines about the action that a coach, team manager or other responsible official should take in the unlikely event that a child goes missing.

Coaches, team managers or other responsible officials should:

- Ensure other children in your care are looked after appropriately while you organise a search for the child concerned
- Inform the child's parents
- Organise all available responsible adults by areas to be searched.
- Send searchers immediately to any exits to the venue to ensure the child has not left, and to any obvious potential danger spots such as nearby lakes or rivers.
- If the search is unsuccessful you should then contact the police, this should happen no later than 20 minutes after the child's disappearance is noted
- Follow police guidance and instructions
- All missing child incidents **MUST BE** notified at the very earliest opportunity to the Club Welfare Officer, who will immediately notify the County Welfare Officer, and they must then notify the ECB Safeguarding Team

Procedures for working with external partners

Woodhouse Grange Cricket Club personnel may at times undertake cricket activities in schools, local authorities or similar organisations, on a voluntary or paid basis.

The Club Welfare Officer must ensure the Club Committee has considered all its obligations and duties before undertaking any partnership working of this kind.

In respect of schools and school sport, they will have their own reporting structure for concerns. This structure supersedes any Woodhouse Grange standard reporting structure for incidents connected to school sport.

When planning and undertaking this kind of activity, coaches and other personnel, in conjunction with the Club Welfare Officer, should consider:

- Qualifications;
- Insurance;
- Risk assessments including first aid procedures;
- Avoidance of adults being alone with children;
- Supervision of children undertaken by appropriately vetted adults and with correct supervisory ratios;
- Changing ;
- Transport to any games or facilities; and,
- Any Photographs/press coverage

Procedures for recruiting and appointing appropriate volunteers

It is Woodhouse Grange Cricket Club policy that all staff and volunteers in cricket must go through an appropriate vetting process prior to appointment to establish their suitability to work with children.

The vetting process will be co-ordinated by the Club Welfare Officer and will include DBS and or similar checking.

Guidance on the use of Social Media, texts and email

Woodhouse Grange Cricket Club reminds all players, officials and members that the Relevant Codes of Conduct apply online and in text and email communications, just as they do in the 'real world.' The club particularly stresses:

- All should be mindful of any content you post online via the cricket-club related page
- Nothing should be posted that could cause personal distress or be seen as inappropriate for children.
- If you wouldn't put it on the club notice board, it doesn't belong on the club's social media pages
- Please be mindful of who may have access to material you share via social media, including Facebook, twitter and other platforms.

Health and safety

Woodhouse Grange Cricket Club is committed to health and safety including adherence to ECB policies / guidance and, in particular:

- Helmets with a faceguard or grille should be worn when batting against a hard cricket ball in matches and in practice sessions.
- Wicket keepers should wear a helmet with a faceguard, or a wicketkeeper face protector, when standing up to the stumps.
- No young player in the Under 15 age group, or younger, shall be allowed to field closer than 8 yards (7.3 metres) from the middle stump, except behind the wicket on the off side. This distance applies even if the player is wearing a helmet
- For players in the Under 13 age group, and below, the distance is 11 yards (10 metres). This distance applies even if the player is wearing a helmet.
- any young player in the Under 16 to Under 18 age groups, who has not reached the age of 18, must wear a helmet and, for boys, an abdominal protector (box) when fielding within 6 yards (5.5 metres) of the bat, except behind the wicket on the off side.
- The number of overs young fast bowlers can bowl
- District and club players who are not in a county or area squad must wait until they reach the U13 age group, be in Year 8 and be 12 years old on 1st September of the preceding year before being able to play in any open age group cricket.
- Regular intervals for drinks
- An adequate risk assessment on all facilities and venues used for any club activities, regardless of ownership of that facility or venue.

Nominated Contacts for Woodhouse Grange Junior Cricket

In addition to coaches and team managers, Woodhouse Grange Cricket Club has two nominated people, who are both members of the Woodhouse Grange executive committee, and who can be contacted in respect of any matter relating to junior cricket at Woodhouse Grange. The relevant contact details are:

- Michelle Burdett, the Club Welfare Office:
 - mmbt99@googlemail.com
 - 07868 370628
- John Wilson, the Junior Chairman:
 - john@johnwilson.org.uk
 - 07721 895300